



Report on

The EMAlumni General Assembly 2024

26 June 2024

Introduction

This is the Report of the EMAlumni Association, also referred to as the 'Association' concerning the 2024 General Assembly conducted in compliance with the Statute for the EMAlumni Association ASBL (the 'Statute'), and the Act for non-profit associations dated 27 June 1921 and the Code des sociétés et des associations adopted on 23 March 2019 (collectively, the 'Regulations').

This present report is written by the Interim President of the Association, Hélène Bauwens, the Secretary General of the Association, Mélina PELE, and a supportive member of the Association Fiona Servaes. The present report is public and is meant to demonstrate the transparency of voting procedures and confirm the quorum.

Certification and Declaration

The General Assembly held online between 1 May 2024, 11:00 CEST and 16 June 2024, 23:59 CEST.

The conduct of the General Assembly and the online vote was conducted transparently, fairly, and honestly and fully corresponded with the provisions of the Statute and the Regulations.

- In accordance with Article 13.7 of the Statute, the General Assembly was conducted between 1 June 2024, 11:00 CEST and 16 June 2024, 23:59 CEST. Twenty Three (23) full members participated in the General Assembly (44 per cent) of a total fifty two (52) full members of the Association. The General Assembly therefore did not achieve a quorum of more than 50 per cent of full members being present and was therefore validly organized.
- In accordance with Article 13.7 of the Statute, the General Assembly reopened on 19 June until 23 June 2024 without a quorum required. The previous voters were asked to confirm their votes by replying yes to the sent email "Reopening: General Assembly 2024" of which nineteen (19) responded. Supportive members who did not participate previously were re-invited to participate. Four (4) new supportive members voted. In total, twenty three (23) full members participated in the General Assembly 2024.

- Hélène Bauwens validly nominated for the position of President. No other candidate nominated for the position of President and Hélène Bauwens is hereby duly elected President of the Association.
- Eight (8) alumni validly nominated for eight Board Member positions: Diego Naranjo, Carly Sikina, Kelly Christine Wong, Lea Frerichs, Merel Cosijn, Geanina Turcanu, Gonçalo Quitério, Séphora Kermabon.
- There were eight (8) vacant positions on the Board and thus Diego Naranjo, Carly Sikina, Kelly Christine Wong, Lea Frerichs, Merel Cosijn, Geanina Turcanu, Gonçalo Quitério, Séphora Kermabon are hereby declared elected.

The voting details are provided below. All comments received are also provided below and should be considered by the Board under the upcoming mandate.

Background Information

A General Assembly was announced by email on 30 April 2024, well in advance of the eight days before the start of the voting procedures, as required by the Statute. The General Assembly was announced on the website, via the EMAlumni newsletter, and via social media channels (i.e. Facebook; Instagram and LinkedIn) to all full members. Candidates had to present their candidacies before 24 May 2024, 23:59 CEST in the Association's dedicated online General Assembly forum. This deadline was extended to 27 May 2024. Within this required timeframe, one person validly nominated for president and eight people nominated candidacies for the Board.

The General Assembly took place online from 1 June 2024, 11:00 CEST to 16 June 2024, 23:59 CEST, and then from 19 June to 23 June 2024.

A forum for online debates around the 2024 EMAlumni General Assembly was opened on 30 April 2024, 13:00 CEST but did not lead to any discussion (no post).

Items for votes and comments

The items submitted to vote (approval or rejection) and comment were:

1. Approval of the activities and discharge of the Board
Presentation of the Mid-term Narrative Report 2023/2024 – for approval and comment
2. Approval of the Annual Account:
Presentation of the Rapport au conseil administration, Bilan, comptes de résultats – for approval and comment
3. Approval of the Activity Plan and the Mid-term Financial Report 2023/24
- for approval and comment
4. Approval of the Amendment to the Status – for approval and comment
5. Election of the President – for vote
6. Election of 8 Board Members (2024-2026) – for vote
7. General Comments and Suggestions – for comments

The following summarizes the comments received for the “for comment” items and clarifies the votes and quorum for the “for vote” items.

1. Approval of the activities and discharge of the Board – Presentation of the Mid-term Narrative Report 2023/2024

See annex 1.

The Mid-term Narrative Report 2023-2024 covering the activities for the period August 2023 – January 2024 was accessible via a link.

The Mid-term Narrative Report is approved and the Board is discharged.

Yes: 23 votes

No: 0 votes

Abstain: 0 votes

Three comments were received all complementing the Association and/or the Narrative Report. The comments follow:

- “Great work!”
- “Well done for the work!”
- “Great looking narrative report. I enjoyed reading about the many wonderful EMAlumni activities.

2. Approval of the Annual Account - Presentation of the Rapport au conseil administration, Bilan, comptes de résultats – for approval and comment
See annexes 2, 3 and 4

The Rapport au conseil d'administration, bilan, compte de résultats, officially closes the 2023 financial year. They were written by the Association Accountant (Equitis) and are to be communicated to the Belgian administration.

The reports are approved and the Board is discharged.

Yes: 23 votes

No: 0 votes

Abstain: 0 votes

3. Approval of the Activity Plan and the Mid-term Financial Report 2023/2024 - for approval and comment
See Annexes 5 and 6

The Activity Plan and the Mid-term Financial report are contractual documents of the partnership with the Global Campus of Human Rights.

A link to the activity plan drafted by the board for the period August 2023-July 2024 was provided. It explained that the Association's activities corresponded to its 3 objectives being to strengthen the community by bringing alumni together, increasing the visibility of the Association's work and impact of alumni on human rights, and support the professional development of alumni.

The Activity Plan for the period August 2023-July 2024 was approved

Yes: 22 votes

No: 1 vote

Abstain : 0 vote

One comment was received:

- "In my opinion the activity plans (in particular mission and objectives) are still too focused on professional networking and capacity building and not at all about using the capacity of alumni to strive for human rights worldwide in specific advocacy actions "

The Mid-term Financial Report 2023/2024 was also accessible via a link and was approved.

Yes: 23 votes

No: 0 vote

Abstain: 0 votes

No comment was received.

4. Approval of the Amendment to the Status – for approval and comment

The Board of the Association proposed to add the following sentence to Article 9§3a:

“The Association may offer the option of early membership renewal for the upcoming year, from November 1st, as part of a fundraising or communication campaign.”

The rationale of this amendment is to secure early membership during the end-of-the-year fundraising campaign.

The proposed amendment was approved

Yes: 23 votes

No: 0 votes

Abstain: 0 votes

Two comments were received.

- “I trust there’s good reasoning for this, I don’t understand what the sentence change implies though. An explanation as to why this change should happen would have been handy:)”
- “I sincerely hope it will add funding to the Association.”

5. Election of the President – for vote

Pursuant to Article 15 of the Statute, the President of the Association is to be elected by the General Assembly. Hélène Bauwens was the only nominee for President and was duly elected unopposed.

Yes: 23 votes

No: 0 vote

Abstain : 0 votes

Three comments were received:

- "Well done...and keep it up with the good energy !
- "Can she stay the president when the interim period ends?"
- "Of course:)"

6. Election of 8 Board Members (2024-2026) – for vote

Eight EMAlumn* put forward their candidature for the Board Member position (all candidacies being valid).

Total number of voters: 23

The candidates received the following votes:

- Diego Naranjo – 22 votes
- Carly Sikina – 22 votes
- Kelly Christine Wong – 21 votes
- Lea Frerichs – 20 votes
- Merel Cosijn – 20 votes
- Geanina Turcanu – 22 votes
- Gonçalo Quitério – 19 votes
- Séphora Kermabon – 20 votes

Three comments were received:

- "Fantastic nominations! Glad to see a new group of alumni taking over the board of the association"
- "welcome on board"
- "If there are 8 seats and 8 interested, then can I vote for everyone including myself?"

As a result, Diego Naranjo, Carly Sikina, Kelly Christine Wong, Lea Frerichs, Merel Cosijn, Geanina Turcanu, Gonçalo Quitério, Séphora Kermabon were elected as Board Members.

7. General Comments and Suggestions

- "Well done for keeping up the good work!"
- "From the Association I value the ongoing projects to support alumni in their careers (when they start, mainly). I want to see more advocacy and more focus on European human rights issues that we can influence as a strong human rights community."
- "Thank you!"
- "I am part of the GCA Climate Justice Action Group that Lea and Geanina mentioned in their messages, I am really hoping that the interactions with our posts on LinkedIn and Instagram go up in the coming months. Perhaps we could also move on to contributing to the Editorials by the EMAlumni sent out through emails"
- "The international participation, fresh ideas for the Association."
- "Thank you for your work. The challenges are partially the same and partially new, resilience is fundamental and your work is much appreciated"
- "It would be great to see further development of processes and procedures around advocacy work that engages Emalumni members. An Emalumni ambassador for each EMA year would be valuable to encourage participation and to keep a connection within each year group and with the EMAlumni and the Global Campus. Well done on all the work for the GA!"

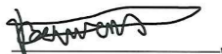
Brussels, 28 June 2024

President of the
Association
Hélène BAUWENS

Secretary General
of the
Association
Méline PELE

EMAlumna
Fiona SERVAES

For the EMAlumni Association



Hélène Bauwens,
EMAlumni President



Annexes:

- Annex 1: Mid-term Narrative Report 2023/24
- Annex 2: Rapport au Conseil d'administration
- Annex 3: Bilan
- Annex 4: Comptes de résultats Bilan
- Annex 5: The Activity Plan for 2023/24
- Annex 6: The Mid-term Financial Report for the Period August 23 to January 24.



Mid-term report

August 2023 – January 2024

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Introduction

This has been an exciting period. While we want to ensure continuity in the traditional activities of the Association, we have also been experiencing many new projects. We proudly collaborated with the EMA Programme and the Global Campus on different occasions. We put current students in contact with enthusiastic Alumni in 19 European cities. We also created a partnership with the 2023 EMA award recipient and fundraised for Afghan female artists and activists at risk. We created an advocacy group and issued statements and petitions to ask for an immediate ceasefire in Gaza. We've been active to engage the wonderful community of human rights professionals.

We also had some changes. We would like to acknowledge the amazing work and contribution to the EMAlumni Association of Penny Papaspyropoulou, our sweet Secretary General. Penny has been the glue that has held the Association's board together for a number of years and her work has ensured that the Association not only survived but thrived. Penny left us, but she is remaining close to the Association – she is taking the leadership of the EMAlumni taskforce on climate justice. The President of the EMAlumni Association, Jessica Fiorelli, after a couple of years of engagement to the Association, first as board member then as President, has also decided to put an end to her responsibilities to dedicate herself to her doctoral research. We are immensely grateful about all the work, passion and ideas she put into the construction of the new website of the EMAlumni Association and for the in-depth, shadow work of creating processes to facilitate the present work of the Association. And while we wish all the best to Penny and Jessica, we are thrilled to welcome Mélina Pelé as our new Secretary General and Hélène Bauwens as President. In just a few months, the two newcomers teamed up very well and have already infused a lot of energy and new ideas in the Association.

1. Governance

1.1. New Secretary-General

Since August 2023, [Mélina PELE](#) has taken over the role of Secretary General of the EMAlumni Association.

Mélina graduated from the EMA programme in 2007. She worked 15 + years in the human rights field, first within international organizations, in Kosovo and Guinea, then within the French Administration working as a refugee status determination officer. She has co-founded non-governmental organizations for the Education of Syrian Refugee Children in Lebanon and Franco-German bilingual families in Pantin. In her free time, she has been an elected local representative in France. Since 2022, she has transitioned to become a coach to help human rights practitioners and activists to remain happy, healthy and hopeful while doing what they do best : making the world a better place. She sensitizes change-makers to the negative impacts of vicarious traumatization on the long run and teach concrete tools to mitigate these effects in daily life

She is now living in Leipzig, Germany with her family .



Mélina PELE, Secretary General and Hélène Bauwens, President at the 2023 Graduation ceremony in Venice

1.2. General Assembly and new board members

The General Assembly 2023 took place online from 19 May 2023 to 1 June 2023. Only full/supportive members could vote and be elected to the board of the association. The GA approved the reports and activity plan presented by the board and agreed The Association proposed creating a Whatsapp group with supportive members to bring the Alumni community closer and share its activities in a more efficient way.

New members of the Board were elected: [Róisín Webb](#), [Hélène Bauwens](#), [Nona Mohammadi](#) and Mélina PELE¹.

One Board member was réelected: [Theodora Ralli](#)

They will join the experienced board members : Jessica Fiorelli (President) , [Camille Roux](#), [Filipe Vendrame](#) and [Florence Carrot](#).

More information about the General Assembly [here](#).

Soon after the General Assembly, both the President, [Jessica Fiorelli](#) and the Secretary General, [Penny Papaspyropoulou](#) resigned to focus on more personal and challenging projects : a PhD for Jessica and an ambitious Art and Human Rights Project for Penny, welcoming endangered Artists from all over the world in Athens.



On 30 August 2023, the Board unanimously elected Hélène Bauwens as Interim President.

Hélène Bauwens is the President at the EMAlumni association since September 2023. Currently she lives in Athens and works for an NGO providing legal support to refugees and asylum seekers. Passionate about advocacy, she actively engages in addressing the pressing issues surrounding refugee rights.

The board has also decided to Call for Interim Board members. The transparent process has enabled the Association to receive 13 candidacies. As of 18 October 2023, [Alejandra Oriola](#) and [Eduardo Padrón](#) joined the Board as Interim Board Members.

¹ Mélina PELE has *de facto* resigned as Board Member as she took over the role of Secretary General

1.3. Board meeting

On 9 December 2023 the EMAlumni Association's board members and Secretary-General gathered in Brussels, Belgium, to discuss activities and strategies for the next year. It is the one and only IRL² board meeting of the year so it was also a chance to get to know each other better and renew our motivation for the upcoming activities.



Brainstorming activity on a window- view of a street on a winter rainy day in Brussels.

We organized sessions on the history and mission of the Association, internal and external communication, technical challenges, membership and strategic planning among others. The outcome of the weekend was positive.

Board Members have their responsibilities clearer now and the whole board is more engaged and aligned with the Association's mission of bringing human rights professionals together and supporting them to grow professionally. The meeting was made possible thanks to the membership contribution and board members' personal investment.

² In real life

1.4. Admin work

Managing an NGO requires a lot of paperwork. We have been particularly busy with our bank account. After numerous challenges with the current bank, the new administrators of the Association, that is to say the President and the Secretary General, have finally gotten access to the bank account of the association in early January. This is thanks to the tenacity of the Secretary General and the everlasting friendship and connections of former President, Adam Møller and former Secretary General Penny Papaspyropoulou.

Since the vast majority of the board members are not located in Brussels, we have decided to let go of the office the association rented in ULB. Some of our goodies and files are still stored in a cupboard at the ULB and we still have access if need be to a meeting room. Our domiciliation address has not changed, it is still at Mundo B, 26 rue d'Edimbourg, 1050 Bruxelles. Moreover, having a website definitely requires dedication: we have a new IT consultant who's managing our website and advising us. Lately he supervised the migration of our website under the Global Campus hosting domain.. We also have to manage our financial costs, reporting, the relation with Belgian authorities and contracting a new accountant.

2. Activities

The activities that took place in the first 6 months of this cycle were aimed at:

- Strengthening the alumni community and encouraging networking
- Strengthening the professional development of alumni
- promoting human rights and democracy while increasing the visibility of the work of alumni and supporting their contribution to the EMA programme

2.1. EMAlumni Award

Since 2019, the EMA Alumni Award has been presented to a graduate of the programme in recognition of their value and contribution to society, and their commitment to advancing human rights and democratization. The award reflects and promotes the EMA spirit.

The winner of this fifth edition (from a number of high-quality nominees) was [Charlemagne Gomez](#). Graduated from the EMA programme in 2001, she then worked on post conflict missions and consulting projects in various duty stations : South Sudan in 2012, East Timor in 2013, West Bank and Palestine 2005 and 2006, (being station in Gaza in 2005), Tunisia 2011, Libya 2012 and 2014 and Afghanistan since 2004. She founded the [Afghans in Crisis Network](#) in August 2021 in the immediate aftermath of the take over by the Taliban regime. Thanks to her dedication and tenacity she successfully brought the EMA Community to work together to help evacuate identified Afghan colleagues. Together with the support of Manfred Nowak, the Global Campus of Human Rights and some 80 EMAlumni volunteers, AiCN managed to evacuate over 100 families whose members are now safe in Europe and the Americas. While not all of these families got to their safe haven through the efforts of AiCN, all of them were supported in one way or another by AiCN. Nonetheless, many of

them were physically, logistically, and economically supported by AiCN and 12 of these families were awarded scholarships from the Afghan Scholars at Risk Programme granted by Global Campus (GC).

Visit AICN [website](#), [LinkedIn](#) and [Instagram page](#)..



Charlemagne Gomez, Founder of the Afghans in Crisis Network, is the recipient of the 2023 EMA award.

These are the closing remarks from Charlemagne Gomez, when receiving the award at the graduation ceremony in Venice:

" [R]eceiving this award from the university where my whole life's trajectory has changed, and a place which is to me like a second home (since 2013 I have been training international elections observers on behalf of GC) feels very important to me. The mere fact that I am back in Venice and present at the graduation and inauguration ceremony of hopeful EMA former and future students reminds me of what it was like 23 years ago when I sat where you are sitting right now with the sole thought in my mind "to contribute to making a positive change in the world".

This ceremony reminds me of that hope and that possibility that as a family of human rights defenders we can make that change. No matter where we come from, "we will always have Lido" and we will always share that common goal of making a difference in the world. We are afterall not a drop in the ocean, but are rather the ocean in a drop."

2.2. Graduation Ceremony and introduction to new students



Hélène Bauwens, President EMAlumni Association, welcoming the new EMAlumni at the Graduation Ceremony in Venice (5)

The Venice events are a yearly milestone for the Association. This is a crucial time to build relationships. This is the opportunity to meet the new EMA students, welcome the newly EMA graduate in the EMAlumni community and make the Association and its activities more visible to the EMA programme and the Global Campus in General.

It was a very active weekend where the President and the Secretary General had planned a full range of activities and meetup.

- 1.Presentation of the Association and its activities at the EMA council
- 2.Participation at the EMA university fair : the association has a stand to communicate on its activities
- 3.meet up with the EMAlumni from 2003 who were having their 20 years reunion.
- 4.Presence at the monastery for the thesis defense to support the soon to be graduate with a smile, some cookies and vitamin C
- 5.Presence at the Graduation Ceremony where the President made a welcome speech



2. university fair



3. 2003 EMAlumni Reunion



4. Thesis defense

2.3. Practical skills workshop

The practical skills workshops are two-day workshops delivered to the students during their first semester. It aims at providing current students with practical skills related to human rights, such as advocacy, project management, human rights assessment among others. It has been included in the official curriculum of the EMA programme and its aim is to bridge the gap between theory and practice.



In October 2023, Olya Peneva; 2021 EMAlumna shared her professional skills and expertise on Human Right Impact Assessment to the current EMA students on the Lido.

The Human Rights Impact Assessment took place during the week Business and Human Rights.


"Whatever you choose to do from now on with your career, make sure that you follow your passion and interest. Don't compare yourself to others and follow your path."

"Our role as practitioners is to translate and make the human rights principles practically applicable to businesses."

2.4. The EMAlumni Statement to call for a ceasefire in Gaza

Called out by several EMAlumni who were profoundly shocked by the disproportionate reactions of the government of Israël in the Palestinian occupied territories, particularly in Gaza. The Board decided to issue a Statement. A group of EMAlumni from the 2003 cohort initiated a draft. Roisin Webb as a board member, with Mélina PELE, as secretary general, coordinated the writing process.

The EMAlumni Association Board took the initiative to consult the other regional alumni associations: Most of the regional alumni organizations did welcome the initiative. Some were ready to co-sign, some others offered some very constructive comments. While the exchanges were fruitful, there were still some points of disagreement. The EMAlumni Association decided on November 10, 2023 to publish the [statement](#) on its own

 <p>EMAlumni Statement 10 November 2023</p> <p><i>Gaza is being strangled and it seems the world right now has lost its humanity- UN Secretary General Antonio Guterres.</i></p> <p>As a community and as individuals who are committed to human rights, international humanitarian law, democracy and the rule of law, the EMAlumni is deeply alarmed by the shocking events that have unfolded in Israel and the occupied Palestinian territory. It is devastating to witness the widespread ongoing violation of human rights and humanitarian law on such an enormous scale.</p> <p>We strongly condemn the horrific acts perpetrated by Hamas and the deliberate, widespread killing of civilians in Israel on 7 October and the taking of hostages. We support the appeal for immediate and unconditional release of civilians held hostage.</p> <p>We strongly condemn the violent and indiscriminate attacks against Palestinian civilians in Gaza by the Government of Israel. The daily bombardment and loss of life amounting to collective punishment is a flagrant breach of international humanitarian law. We strongly condemn the rapidly increasing acts of Israeli settler violence against Palestinians taking place in the West Bank. The use of language to dehumanise the Palestinian people is of deep concern.</p> <p>We would like to highlight the universality of human rights enshrined in Art. 1 of Universal Declaration of Human Rights: "All human beings are born free and equal in dignity and rights". The rights of Palestinians and Israelis are of equal importance. The same rules should apply to hold those who breach these rights to account.</p> <p>Armed conflict harms children first and foremost. Thousands of children have been killed in this conflict over a few short weeks and more are being killed daily. Children are also harmed when they survive but lose parents and loved ones and witness catastrophic events. We strongly condemn the grave human rights violations against children which are mounting in Gaza.</p> <p>EMAlumni Association Rue d'Orléans 26, 1050 Brussels www.emalumni.org info@emalumni.org</p>	<p>Severe suffering, amounting to a humanitarian crisis, is being inflicted on the people of Gaza where its population are at risk of starvation. We reiterate the UN Secretary-General's call for unrestricted access for humanitarian actors into Gaza, to provide aid to the most affected. This is essential to address the desperate, immediate needs of the civilians of Gaza, including children, to food, water, medical treatment, sanitation, shelter and protection.</p> <p>It is unfathomable and deeply distressing to the EMAlumni community that the world is watching as this happens before us all. Restoring international legality, accountability and respect for humanity and dignity must prevail.</p> <p>We call on those in power around the world to take urgent action to support an immediate ceasefire and end violations of humanitarian law and human rights, particularly the right to life, and to play an active role in de-escalating tensions in the region.</p> <p>We support the investigation launched by the Commission of Inquiry on the Occupied Palestinian Territory, including Jerusalem, and Israel, into all violations reported since 7 October, including unlawful deaths and enforced disappearances, and the investigation by the International Criminal Court.</p> <p>The context of this conflict must not be forgotten: the occupation and oppression of the Palestinian people, the annexation of the Palestinian territories ongoing since 1967, including the sixteen year unlawful blockade of the Gaza Strip. The international community must assume its responsibility to find viable pathways to a long-term peaceful solution by addressing the root causes of this asymmetrical conflict.</p> <p>Today, we are calling on the EMAlumni community to speak up in calling for international human rights law and humanitarian law to be respected and upheld in any way that you can. Let us use our knowledge and skills to encourage others to do the same. Let us speak up for dignity and equality and speak out against all forms of racism and bigotry and the use of dehumanising language. Let us call on political leaders around the world and in our countries to emphasise the importance of upholding obligations stemming from international treaties on human rights and humanitarian law.</p> <p>It is so important that we reach out and support our fellow EMA graduates during these challenging times. Let us reach out and support one another in our grief for what is happening in our world. We stand in solidarity with any of our fellow EMA graduates, and those in the wider Global Campus for Human Rights Alumni who have suffered personal losses in these past few weeks and are continuing to suffer.</p> <p>There has never been a greater need for individuals and collectives to support each other and to come together to fight for a better world order where human rights, equality and humanitarian principles are universally respected, protected and upheld. Let us not lose hope in our shared humanity and compassion. Let us use our knowledge, passion and determination to challenge false narratives and inequality.</p> <p>EMAlumni Association Rue d'Orléans 26, 1050 Brussels www.emalumni.org info@emalumni.org</p>	<p>We stand together to affect positive change, to promote human rights and equality and to fight against impunity for human rights violations.</p> <p>The EMAlumni Association Board</p> <p>EMAlumni Association Rue d'Orléans 26, 1050 Brussels www.emalumni.org info@emalumni.org</p>
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Not only did the Association publish it on its website and social media channels, it also sent the Statement to the President of the Commission, Ms Ursula Von Der Leyer and 31 members of the European Parliament. The Association received few but some answers from MEP sharing with us their interventions denouncing the disproportionate reaction of the Government of Israël .

On 14 December 2023, the Association received an official [letter](#) from the European External Action Service (EEAS). The answer was far from meeting the expectations of the EMA community.

By this time, numbers of EMAlumni had joined the initiative. Therefore A WhatsApp group, the EMA advocacy group, was created to coordinate an action. The idea arose to issue another [statement](#) to ask for an immediate ceasefire. The statement was turned into a petition for leverage and then sent to the President of the Commission. We obtained 548 signatures in one week. To date the Association has not received any answer.

Anyway, It was important that the Association undertook this action jointly with EMAlumni. And it can be considered as a success for different reasons:

- The EMAlumni Association is visible and trustworthy enough for EMAlumni to reach out to
- The Initiative brought the EMAlumni community together to defend human rights and International humanitarian Law
- The EMAlumni Association managed to create a safe place where EMAlumni felt supported and a bit less alone.
-

2.5. The EMAlumni x AiCN campaign

This year, the EMAlumni association innovated. The Association wanted to capitalize more on the EMAaward to create momentum and bring the EMAlumni Community together to promote human rights. Hence, the Association made a partnership with the 2023 EMAaward recipient, Charlemagne Gomez, founder of the Afghans in Crisis Network.

A [fundraising campaign EMAlumni x AiCN](#) was launched to raise funds to support Afghan women artists and activists at risk to resettle safely in Europe.

The Association created a calendar and postcards featuring the art of Afghan female Artists supported by AiCN



Postcards and calendars were gifted for every donation and early supportive membership for the EMAlumni Association

In total 3421€ were raised. After the deduction of sending costs, 3000 € were donated to AiCN.

28 EMAlumni paid their early 2024 membership.

This has been the EMA Community in action: a network of human rights professionals that supports human rights defenders at risk.

2.6. EMA Career Day

The Career Day is a one-day event at the end of the first semester of the EMA programme and takes place at the Monastery in Lido. The Career Day aims at providing current EMA students with guidance on potential career opportunities in the field of human rights and democracy through an exchange of experience with alumni.

The Career Day aims at providing current EMA students with guidance on potential career opportunities in the field of human rights and democracy through an exchange of experience with alumni. It also gives students a first overview of how the EMAlumni association can help them in their career path

The 2024 EMA Career Day was a great success, explaining the current students the different opportunities and challenges in the field of human rights. Just before going to Kosovo, the students were treated to a series of sessions led by alumni from different backgrounds and graduation years, delving into various facets of human rights work.

In the morning sessions, H  l  ne Bauwens, [Federico Batista](#), M  lina Pel  , [Adam M  ller](#) , and [Denise Venturi](#) shared their expertise on advancing human rights through communication, advocacy, NGOs, and field experience. They also provided invaluable insights into human rights within international and national institutions, and the intersection of human rights with academia and personal development.

During the afternoon, Adam M  ller led a session on practical career aspects, focusing on building a career in human rights through effective application strategies, CV writing, and interview techniques. Helene emphasized the importance of alumni networks in fostering connections among human rights professionals, while M  lina offered guidance on navigating uncertainty and building resilience in the field. The day concluded with a final Q&A session and remarks from all speakers. It was a great opportunity to talk to the students not only during the session, but also during the breaks and lunchtime.



Denise Venturi, Adam M  ller, M  lina PELE, H  l  ne Bauwens and Federico Batita in Aula Grande in front of the Students at the end of an intensive day.

2.7. EMAlumni Ambassadors, Hubs and Second Semester Students

In January 2024, the EMAlumni Association linked 38 students with 19 hubs spread across various second-semester destinations. These hubs serve as focal points for alumni and students to connect and engage with each other, facilitated by dedicated Ambassadors.

Ambassadors play a very important role in these hubs, acting as a connection between the EMAlumni community and newcomers. They extend a warm welcome to students arriving in their city for their second semester, offering valuable assistance and guidance. Whether it's providing advice to alumni, aiding students settling into the hub, or hosting gatherings for fellow alumni, Ambassadors are instrumental in fostering a vibrant sense of community.

Their involvement breathes life into the Association, infusing energy and enthusiasm into the alumni network. By organizing a variety of activities such as meetups, discussions, and outings, Ambassadors create opportunities for meaningful connections and shared experiences. These events not only strengthen bonds among alumni but also contribute to the overall vibrancy and cohesion of the EMAlumni community.

In Europe-based hubs, Ambassadors play a crucial role in welcoming EMA students to their second-semester cities. They reach out with introductory emails and provide essential guidance, ensuring a smooth transition for students and helping them feel at home in their new environment. This personalized support fosters a sense of belonging within the alumni community, setting the stage for lifelong connections and collaboration.

We received numerous pictures and notes from Alumni get-togethers in cities such as Athens, Thessaloniki, Brussels, Bucharest, and beyond reflecting the spirit of connection and support that defines our network.

3. Belonging to the Global Campus of Human Rights Ecosystem

Being part of such an extended network as the Global campus of Human Rights is rich in networking and advocacy opportunities. In close collaboration with the Global Campus Alumni, the EMAlumni Association has been trying to give the EMAlumni as much access as possible to these exciting and enriching events. Also the Global Campus Alumni had been putting a lot of energy and passion onto catalyzing synergies and collaboration between the 7 regional alumni organizations.

3.1. The conferences at EU level

Youth for a Global Treaty on Business and Human Rights

On 23rd October took place the event “ Youth for a Global Treaty on Business and Human Rights aimed at displaying a joint advocacy effort of youth, both international and from the EU, to achieve a strong legally binding instrument on business and human rights in the UN framework”



Collaborating with the GCA, the EMAlumni Association published a [Call of Interest](#) to collect interesting candidacies from the EMA community.

The EMAlumni communicated the names of 4 GC alumna from the EMA and ArMA programme, specifically interested in the topic and already present in Brussels.

[Sonia Chabane](#), [Sara Rentroia Pacheco](#), [Mariana Ferreira](#) and [Maria Pia Bianchetti](#) participated in the Event.

“The conference brought together youth advocates from around the world, working collectively to champion a strong legally binding instrument within the United Nations (UN) framework. The event was particularly timely, as the EP’s Subcommittee on Human Rights is preparing a resolution to shape the European Union (EU)’s position in UN negotiations on this critical issue.

Eighteen advocates and lawyers from Africa, Latin America, and Asia, identified with the assistance of the ‘Young Friends of the Treaty’, joined the conversation together with a balanced representation of European youth and civil society representatives. We also had the chance to watch the ‘Illusion of Abundance’, an award-winning and earth-shattering documentary by Erika González Ramírez and Matthieu Lietaert.

In the afternoon, I moderated a panel on ‘Legal Frameworks on business responsibility with regards to human rights’, with the EU Fundamental Rights Agency, the European Commission (DG JUST and DG INTPA) and a representative from the Young Friends of the Treaty, FIAN International

FoodFirst Information and Action Network. The latter opened their speech by calling for an immediate ceasefire in Gaza.

Both the EU and the Young Friends of the Treaty, strongly call for the establishment of a negotiation mandate for the EU to the UN working group on transnational corporations with respect to human rights (OEIGWG) in Geneva. See further details in EP’s VP Heidi Hautala’s own-initiative report on ‘Shaping the EU’s position on the UN binding instrument on business and human rights, in particular on access to remedy and the protection of victims’ ((2023/2108(INI).

The impact of the event reached beyond its immediate scope, as some participants continued to engage in consultations the following days at the UN OEIGWG in Geneva.”

Sonia Chibane, ARMA Alumna

The EU-NGO Forum

Every year the European External Action Service (EEAS), the European Commission (EC) and the Human Rights and Democracy Network (HRDN) organize the EU-NGO Forum. This year the 25th EU-NGO Human Rights Forum took place on the 4 and 5 December 2023 in Brussels.

The forum is a great opportunity to advocate for youth activism, to share their innovative form of action but also their challenges and obstacles.

It is a great opportunity to ask for better access to EU institutions and big human rights organizations.

Every year, the EEAS is looking for relevant participants. The Global Campus Alumni being a partner, they have been asked to identify GC Alumni.

The EMAlumni Association helped identify EMA and GC Alumni based in Brussels Area to participate at the event. This year Claudia Aguirre, EMAlumna from 2022, and Caroline Muzzillo, alumna from ERMA had the chance to take part in the conference. More on their impressions [here](#)



Claudia Aguirre and Caroline Muzillo at the EU-NGO forum in Brussels on 3-4 December 2023



On this occasion, in order to be as transparent and inclusive as possible, the EMAlumni association published a [call of interest](#) on its different media channels.

10 applications were received and communicated to the Global Campus Alumni who did the final selection.

3.2. EMAlumni task force on climate justice

In July 2023, a GCA Alumni Taskforce met in Venice for the 3rd edition of the Venice Global State of Human Rights Conference and exchanged with experts and inspiring individuals with a clear focus on climate justice and the rights of future generations.

The Taskforce was composed of the 7 representatives of the GC regional alumni organizations. EMAlumni Secretary General at the time, Penny Papaspyropoulou was part of it. They Came together with this core message. Their primary focus was on moving the GC alumni community forward and collaborating for climate justice and the rights of future generations.

The inspiration for their discussions came from the Venice conference "Global State of Human Rights," 3rd edition, where they engaged with GC senior management, Right Livelihood laureates and representatives, and other inspiring speakers and guests.

During the meetings, alumni brainstormed, discussed, and learned from one another while developing their vision and path forward. As a result, they established a core group and are now looking ahead to their future endeavors

After mapping expertise within our network, we created teams in all regions who will lead alumni-focused activities on climate justice and the rights of future generations. Within a bottom-up approach, the alumni have the space to work on what they find interesting, in their own way.

In November 2023, the EMAlumni taskforce was created under the leadership of former Secretary General, Penny Papaspyropoulou.

The group is composed of [Anja Anna John](#) (EMA 2022), [Lea Frerichs](#) (EMA 2021), [Lucrecia Cisneros Rincón](#) (EMA 2021), [Naomi Van Den Broeck](#) (EMA 2021), [Nicholas Hewitt](#) (EMA 2022), [Nikoletta Fascetti Leon](#) (EMA 2008), [Therese Boje Morthensen](#) (EMA 2017), [Timisha Dadhich](#) (EMA 2018), Geanina-Gabriela Turcanu (EMA 2012)



The EMAlumni Climate Justice Taskforce came up with the idea to launch a social media campaign taking the form of a beginner's guide to climate justice and rights of future generations. The campaign entails 4 parts with some simple definitions and a bibliography to delve more into the topics.

[#0 Meet the team](#)

[#1 climate justice](#)

[#2 Rights of Future Generations](#)

[#3 Intergenerational Equity](#)

3.3. On building strong and close relationships

The network of the Global Campus is the sum of all the human beings studying, teaching, researching, working on the Lido or somewhere else. The strength of the network relies on good communication and tight relationships with the different actors.

Bi-monthly meeting with GCA representatives

Both the President and Secretary General attend the bi-monthly meeting hosted by the Global Campus Alumni that brings together the representatives of the 7 regional alumni organizations. We update our colleagues with our past and planned activities and share experience, challenges and best practices.



screenshot of a GCA representatives zoom call

Participation to the EMA Online Open Day

The President H  l  ne participated in one opus of the EMA online open Day to talk about the EMA programme and answer the questions of prospective students.

We thank all the participants and the amazing speakers:
[Orla N   Cheallach  in](#), EMA Programme Director
Christina Binder, EMA Director for the University of Vienna
Nadeshda Arontschik, vice student representative for the EMA class of 2023/24
[H  l  ne Bauwens](#), President of the [EMAlumni Association](#) (EMA class of 2020/21)
[Martina Urbinati](#) EMA Executive Officer



Screenshot of a LinkedIn publication on the Global Campus of Human Rights profile

E-meeting with the EMA student representatives and the human rights festival organization team

In November, the Secretary General hosted two calls : one with the EMA student representatives, Nadeshda Arontshick and Vasil Ivanov and one with a member of the human rights festival organization team, Catriona O’sullivan.

The objectives of these calls were manifold:

- get to know the current students
- make sure the association is identified as an interlocutor, especially for the second semester, where the Association can connect EMAlumni and students at their hosting university.
- communicate on our current activities and explore ways to create synergies

4. Communications

In terms of Communication, the Association faces ongoing challenges, mainly two : What to communicate ? and through which channels?

4.1. A content devoted to create opportunity and sense of belonging

When the contents may vary according to the channels of communications, they must meet certain requirements in terms of objectives. Not only do they have to inform EMAlumni about the Association's activities, they also aimed at :

- offering concrete and interesting opportunities : networking events, human rights conference at institutional level, call of interest to share professional skills, online courses offered by the Global Campus and its partners , job vacancies
- creating a sense of belonging to the EMA community and to the Global Campus: Posts on EMAlumni achievements, fundraising campaign, statement campaigns, membership campaigns and a total transparency on the offered opportunities

4.2. The channels of communication : the more direct, the better

The principal challenge is to reach out to a wide range of generations of EMAlumni. The now 27 generations of EMAlumni do not use the same channels of communication. So when we would like to be present everywhere, limited resources require to prioritize.

Hence, the Association chose to communicate mainly through emails, LinkedIn and Instagram, each of these channels having pros and cons.

Emails: The Association uses Mailchimp and has 1579 contacts.

10 emails were sent between August 2023 and January 2024. They were mainly related to the statement, the petition and the EMAlumni x AiCN campaign.

Emails are more direct and personal. There are usually Call to action inside.

However, the contacts of the Association have subscribed to receive a newsletter. Some unsubscribing are to be noticed after emails such that are not per se newsletter.

The Association will try to work on a better communication email strategy based on consent, opt in and opt outs according to thematic of interest.

LinkedIn

With More than 100 posts during the reporting period, LinkedIn has certainly been the social media in which the Association has invested the most energy.

And we are having a very interesting return on investment since:

- the page has more than doubled its audience within the last year.

- The interaction with EMAlumni has considerably increased as well: each time a call of interest is published, there are a lot of applications.
- LinkedIn is also the channel prioritized by the Global Campus Alumni. Therefore it makes the sharing of posts and information simpler and efficient.

Instagram:

The account was created in March 2023. It now has 90 publications and 282 followers.

When using Instagram had become necessary to include younger generations of EMAlumni. It requires a specific communication strategy, based on visual content creation. This justifies in itself that the Association calls seasonally on a professional communication consultant and visual content creator. In terms of narrative, it allows a more informal, easygoing, even humorous communication. Plus followers are more eager for personal interactions through private messages.

4.3. Groups : WhatsApp and social media

With the objective of connecting the EMAlumni Community and facilitating interactions, several WhatsApp groups have been created under the EMA community umbrella.

The already existing groups are:

- EMAlumni_All : <https://chat.whatsapp.com/CWEXWVDSQC6GL1Ydlxnkvu>
- All EMA in Brussels : <https://chat.whatsapp.com/CwlG6VpvIeuDAODIgANDS8>
- EMA advocacy group : <https://chat.whatsapp.com/K7FvqVDyfvvCSQIgiu96Mr>

This way of direct communication has great potential. Indeed, you can invite participants through a link to one of the groups. The participant is then able to see that other groups exist and can ask to join them.

There is the possibility - only for the administrators of the Community- to send information to all the groups at once. This has to be used wisely because nobody wants to have too many whatsapp notifications.

Overall, the experience has been quite positive, even though it has shown that ground rules are needed.

For example, only EMAlumni (or GC alumni) can join the groups. Since it is very difficult to verify identity, it has been decided that first admission (to one group) will be through invitation only. Then it is easier to admit the person to join another group, since the system allows visibility on other groups membership.

Contact

MÉLINAL
SECRETARY-GENERAL



melina@emalumni.org

E

HÉLÈNE
PRESIDENT



helene@emalumni.org

EMAlumni Association

**Rue D'Edimbourg 26
1050 Ixelles/Bruxelles
Belgique**

RAPPORT AU CONSEIL D'ADMINISTRATION
DE L'ASBL « EMALumni »

Je soussigné, Eric DEBRABANDERE, expert-comptable et conseil fiscal certifié ITAA, déclare :

La préparation, le classement, l'organisation et le contrôle des documents effectués par la responsable administrative sont satisfaisants, et permettent une comptabilisation claire, nette et précise. Nous avons pu établir les comptes sur cette base et également sur base des renseignements obtenus sans difficulté.

Dès lors, tout mouvement peut être retracé sur base de pièces justificatives adéquates.

L'année 2023 se termine avec un boni avant prélèvement et affectation de 2.742,25 €. Il appartient au conseil de proposer une affectation du résultat provisoire à reporter aux fonds non affectés.

A la date de clôture, il subsiste donc une somme reprise avant conseil en fonds non affectés, portés en cumul à ce jour, à 32.331,19 €, qui représentent les bonis cumulés des années antérieures.

Je rappelle que le conseil d'administration doit nous communiquer ses décisions de manière à ce que nous puissions les reprendre dans le bilan approuvé en assemblée.

Les états financiers font partie intégrante de ce rapport et servent au dépôt aux greffes du tribunal, dès approbation par l'assemblée générale des membres.

A titre complémentaire, notre devoir d'information nous oblige à vous communiquer et rappeler les points suivants, ayant un impact important sur les obligations de votre ASBL, dans la mesure où cela n'aurait pas encore été effectué :

- Depuis le 1^{er} Mai 2019, votre ASBL est soumise au nouveau Code des Sociétés et Associations, avec de nouvelles obligations légales et comptables. Nous avons constaté qu'ils ont été adaptés en date du 15 juin 2020, dont parution le 1^{er} Octobre au Moniteur. Cela est donc en ordre de ce point de vue.
- Votre ASBL est soumise à l'obligation déclarative au registre UBO (Ultimate Beneficiary Owner), il y a lieu de s'y conformer **ANNUELLEMENT** ou lors de chaque modification dans le conseil.
- Votre ASBL doit également veiller à mettre en conformité les données à la BCE et celles parues au Moniteur Belge.

Nous nous tenons à votre disposition, si vous le désirez, pour vous aider dans ces démarches.

Pour tout renseignement dans ce cadre, nous restons à votre disposition.

Fait à WAVRE, le 14 MAI 2024.

Eric DEBRABANDERE.

A handwritten signature in black ink, consisting of several overlapping loops and a final vertical stroke.

* *

 *

Bilan et comptes de résultats du 01/2023 au 12/2023

	Rubrique	2023
ACTIFS CIRCULANTS	29/58	35 073,94
Valeurs disponibles	54/58	35 073,94
550000 KBC FONCTIONNEMENT		25 534,21
550050 KBC13		9 539,73
TOTAL DE L'ACTIF	20/58	35 073,94

	Rubrique	2023
CAPITAUX PROPRES	10/15	35 073,94
Réserves	13	32 331,29
Réserves disponibles	133	32 331,29
133000 Réserves disponibles		32 331,29
Bénéfice (Perte) reporté(e) (+)/(-)	14	2 742,65
140000 Bénéfice (Perte) reporté(e)		2 742,65
TOTAL DU PASSIF	10/49	35 073,94

	<u>Rubrique</u>	<u>2023</u>
Ventes et prestations	70/76A	33 975,23
Chiffre d'affaires	70	4 442,13
700000 Cotisations		4 442,13
Autres produits d'exploitation	74	29 533,10
740000 Subsidés d'exploitation et montants compensatoires		29 533,10
Coût des ventes et des prestations	60/66A	30 916,47
Services et biens divers	61	30 916,47
610000 Loyers		500,00
612000 Fournitures de bureau et imprimés		938,57
613200 Honoraires comptables ou experts-comptables		1 200,00
613240 Honoraires experts		1 500,00
613310 Prestations informatiques		505,00
613320 Prestations administratives		23 715,48
616525 Publications légales		157,42
616560 Dons, libéralités		2 400,00
Bénéfice (Perte) d'exploitation	9901	3 058,76
Produits financiers	75/76B	30,16
Produits financiers récurrents	75	30,16
Produits des actifs circulants	751	30,16
751000 Produits des actifs circulants		30,16
Charges financières	65/66B	346,27
Charges financières récurrentes	65	346,27
Autres charges financières	652/9	346,27
657000 Charges financières diverses		346,27
Bénéfice (Perte) de l'exercice avant impôts	9903	2 742,65
Bénéfice (Perte) de l'exercice	9904	2 742,65
Bénéfice (Perte) de l'exercice à affecter (+)/(-)	9905	2 742,65

	<u>Rubrique</u>	<u>2023</u>
Bénéfice (Perte) à reporter (+)/(-)	(14)	2 742,65
693000 Bénéfice à reporter		2 742,65



Activity Plan 2023-2024

The **Activity Plan** outlines the plans made by the Board of the EMAlumni Association and the Secretary General during its yearly in-person meeting in Brussels, when the new board mandate starts – i.e. July.

The current Activity Plan covers the period August 2023 to July 2024. It includes projects and activities which the Board coordinates together with the support of the Secretary General. The activities are organised in three pillars which support the vision and mission of the EMAlumni Association:

- ❖ **Community Building**
- ❖ **Professional Development**
- ❖ **Promoting Human Rights and Democracy**

Additionally, as an NGO legally registered in Belgium we have a set of organisational responsibilities, therefore we have a dedicated section of activities related to organisational duties and development. Because of our reporting period being August 2023 to July 2024, in this document Q1 refers to January - March 2024, Q2 refers to April - June 2024, Q3 August - September 2023, and Q4 refers to October - December 2023.

The EMAlumni's Vision

Our vision is a vibrant network of graduates of the EMA programme who stay in close contact to each other, to their Master Programme and universities and to the Alumni Association and who, through this contact, engage in a mutual exchange of knowledge, experience and support and cooperation on human rights initiatives.

The ultimate aim of this community is to contribute to the strengthening of the promotion of human rights.

The EMAlumni's Mission

The EMAlumni aims to create a solid community of graduates of the European master's degree in human rights and democratisation.

The aims of the Association are to promote and reinforce contacts between its members, at a professional as well as at an informal level, and to promote human rights and democracy in Europe and throughout the world.

The community we are co-creating is one of peer learning, professional development and social bonds.

OBJECTIVES

Each project and activity contributes to one or more of the following objectives

1.1	Increase active participation of Alumni in activities from the Alumni Association
1.2	Increase number of Supportive Members
2.1	Facilitate professional experiences in cooperation with the EMA programme for the current students
2.2	Provide capacity building opportunities for EMAlumni
3.1	Guarantee the good development of activities and Board proceedings
3.2	Structure information management flow
4.1	Improve outreach, branding and communication
4.2	Anchor the Association in Brussels and increase capacity

PROFESSIONAL DEVELOPMENT

Promoting peer-learning

Period	Project	Activities	Timeframe	Budget
Q3	Careers Day	Organise careers day in Venice for Masterini, engage 3 alumni to participate in it together with Board Members and Secretary General	January 2024	n/a
Q2	Career and Wellbeing Webinars	Organise two webinars involving alumni as speakers as well as board members in	Spring 2024	n/a
Q1-Q4	Conversations with Alumni	Organise a series of webinars on themes relevant to human rights and democracy	Autumn 2023 and winter 2024	n/a
Q4	Skills' share	Organise for an alum to travel to Venice and facilitate a skills building session	October 2023	n/a

COMMUNITY BUILDING

Connecting with one another

Period	Project	Activities	Budget
Q1-Q4	Online community	Create and use forum called 'EMAgora' on emalumni.org	IT consultant
Q1-Q4	Hubs and Ambassadors Programme	Renew list of ambassadors and recruit new ambassadors	n/a
		Connect second semester students to Ambassadors	n/a
		Revise guidelines	n/a
		Support organisation of hub meetings	n/a
Q3-Q4	EMAlumni Award	Organise call for the awards; Give award at Graduation Ceremony	n/a
Q3	General Assembly	Organise and conduct General Assembly	IT consultant

PROMOTION OF HUMAN RIGHTS AND DEMOCRACY

Human rights are in everything that we do!

Period	Project	Activities	Budget
Ongoing	Promote alumni's work	On newsletter, website and social media	Mailchimp, Forum (IT consultant)
Q3	Conference	Conference on human rights education in the European Parliament	Promotional material
Ongoing	Editorials	Editorial from alumni on topics of their expertise and/or interest	Mailchimp

ORGANISATIONAL DUTIES AND DEVELOPMENT

A strong organisation to deliver for the EMA alumni community

Activity	Budget
Develop, implement, and monitor internal and external strategies	Secretary General
Continue to nurture the partnership between GCE, GC, GCA, including for mutual online visibility	Secretary General
Develop new promotional material	Secretary General
Hire and work with a fundraising consultant	Fundraising consultant
Carry out fundraising activities	Secretary General

Explore partnerships with stakeholders and externals	Secretary General
Keep accountancy up to date and maintain legal responsibilities	Financial Manager
Develop handover notes for incoming board members and/or changing Secretary General, as well as a short handbook to help new board members navigate the Association	Secretary General
Hold quarterly Board meetings for coordination of activities	Secretary General
Work on a database of alumni	Secretary General
Organise a face-to-face board meeting with team building activities, strategies, and planning	Secretary General
Increase social media presence, consistency and relevance	Secretary General
Keep in touch with alumni and engage with them for activities and projects, provide availability for information and exchange	Secretary General

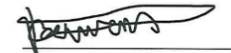
Mid Term Financial Report - EMAlumni Association
01.08.2023 to 31.01.2024

ARTICLE	ITEM	BUDGET LINE	SUPPLIER	TRANSACTION NR	INV. NR.	DATE	AMOUNT	SUBTOTAL
EMALUMNI	HR	1.1 SECRETARY GENERAL	Mélina PELE		INV20231001	2/10/2023	2,083.16	
EMALUMNI	HR	1.1 SECRETARY GENERAL	Mélina PELE		INV20231101	1/11/2023	1,666.66	
EMALUMNI	HR	1.1 SECRETARY GENERAL	Mélina PELE		INV20231202	4/12/2023	1,666.66	
EMALUMNI	HR	1.1 SECRETARY GENERAL	Mélina PELE		INV20240103	5/1/2024	1,666.66	
EMALUMNI	HR	1.1 SECRETARY GENERAL	Mélina PELE		INV20240201	2/2/2024	1,666.66	
EMALUMNI	HR	1.1 SECRETARY GENERAL						
EMALUMNI	HR	1.1 SECRETARY GENERAL						
EMALUMNI	HR	1.1 SECRETARY GENERAL						
EMALUMNI	HR	1.1 SECRETARY GENERAL						
EMALUMNI	HR	1.1 SECRETARY GENERAL						
EMALUMNI	HR	1.1 SECRETARY GENERAL						
EMALUMNI	HR	1.1 SECRETARY GENERAL						
								8,749.80
EMALUMNI	HR	1.2 IT TEAM	SCOTT SINCLAIR		309	6/1/2024	490.00	
EMALUMNI	HR							
								490.00
EMALUMNI	HR	1.3 COMMS CONSULTANT						
EMALUMNI	HR	1.3 COMMS CONSULTANT						
								0.00
EMALUMNI	HR	1. HUMAN RESOURCES						9,239.80
EMALUMNI	SO	2.1 WEB DOMAINS	GODADDY					
		2.1 WEB DOMAINS	GODADDY					
EMALUMNI	SO	2.2 EMAIL SERVER	WEBARCH		6766	1/8/2023	58.23	
								58.23
EMALUMNI	SO	2.3 MICROSOFT OFFICE						
								0.00
EMALUMNI	SO	2.4 ANTIVIRUS	BITDEFENDER					
								0.00
EMALUMNI	SO	2.5 ZOOM	ZOOM	P-265498851	INV223837180	19/10/2023	169.28	
								169.28
EMALUMNI	SO	2.6 GOOGLE DRIVE 200GB	GOOGLE PLAY				0.00	
EMALUMNI	SO	2.7 WORD PRESS PREMIUM	ELEGANT THEMES					
EMALUMNI	SO	2.8 WEBHOSTING	HEZTNER		R0020362144	4/9/2023	6.20	
		2.8 WEBHOSTING	HEZTNER		R0020674845	4/10/2023	6.20	
		2.8 WEBHOSTING	HEZTNER		R0020990437	4/11/2023	6.20	
		2.8 WEBHOSTING	HEZTNER		R0021320775	4/12/2023	6.20	
		2.8 WEBHOSTING	HEZTNER		R0021654229	4/1/2024	6.20	
		2.8 WEBHOSTING	HEZTNER		R0021997940	4/2/2024	1.19	
								32.19
EMALUMNI	SO	2. SOFTWARES AND ONLINE COSTS						259.70
EMALUMNI	PV	3.1 HUBS						
EMALUMNI	PV	3.2 BRUSSELS EVENTS						

Mid Term Financial Report - EMAlumni Association
01.08.2023 to 31.01.2024

ARTICLE	ITEM	BUDGET LINE	SUPPLIER	TRANSACTION NR	INV. NR.	DATE	AMOUNT	SUBTOTAL
								0.00
EMALUMNI	PV	3.3 CALENDAR 2024	VISTA PRINT		0213728669	21/11/2023	203.70	
EMALUMNI	PV	3.3 CALENDAR 2024	VISTA PRINT		0213730769	21/11/2023	602.62	
EMALUMNI	PV	3.3 CALENDAR 2024	PAKNOR	INV-PL-UOSS-1473363205-2023-68179		12/12/2023	23.31	
EMALUMNI	PV	3.3 CALENDAR 2024	AMAZON		DE37F04JBAEUI	12/12/2023	9.65	
EMALUMNI	PV	3.3 CALENDAR 2024	reimbursement Méline PELE DHL expenses			9/1/2024	96.15	
								935.43
	PV	3.4 VISUAL MATERIAL	DRUKKERIJ COCO		23-2189	11/10/2023	186.91	
								186.91
EMALUMNI	PV	3.5. LOCATION HIFI MATERIAL						
								0.00
EMALUMNI	PV	3.PROMOTION AND VISIBILITY						1,122.34
EMALUMNI	LO	4.1 LEGAL ADDRESS	MUNDO B				500.00	
								500.00
EMALUMNI	LO	4.2 OFFICE	ULB					
EMALUMNI	LO	4. LOCAL OFFICE						500.00
EMALUMNI	BA	5.1 BANK FEES	KBC			6/9/2023	27.00	
EMALUMNI	BA	5.1 BANK FEES	KBC			29/12/2023	74.00	
								101.00
EMALUMNI	BA	5.2 ACCOUNTANCY FEES						
EMALUMNI	BA	5.BANK AND ACCOUNTANCY FEES						101.00
								11,222.84

For the EMAlumni Association



Hélène Bauwens,
EMAlumni President